



## FACULTY PROFILE

1	Name	Dr.E. Vanajakshi	
2	Present Designation	Assistant Professor	
3	Department	Commerce	
4	Date of Birth	18-03-1971	
5	Date of entry into service A] Regular Service B]Tumkur University	10-05-2008 10-05-2008 10-05-2010	
6	Date of entry into the Present Designation	10-05-2010	
7	Residential Address	D.No.202, 2 <sup>nd</sup> Floor, Shri Sai Vijay Residency Upadyaya layout, Nagadevanahalli, Bangalore 560056	
8	Mobile Number	9901029396 and 9353646558	
9	Email ID	evanajakshi@gmail.com	
10	PAN No.	AAWPE6458L	
11	Aadhar Card No.	922416148334	
12	Passport No.	J7074986	
13	Academic Qualification		
	Degree	University	Year of Award
a	UG: B.Com	Karnataka State Open University	2002
	PG:M.Com	Bangalore University	2006
	NET	UGC	2008
c	Ph.D.	Tumkur University	2020
	Ph.D. Topic:	“Performance Evaluation of KSRTC with Special reference to Tumkur Division”	

	Guided By:	Dr.Prahalad.P. Rathod
14	Area of Research Specialization	Performance Evaluation of KSRTC

15	Teaching Experience	14		
	Designation	From	To	Place
1	Lecture	2007	2010	Janatha First Grade College Bangalore
2	Assistant Professor	2010	Till date	Tumkur University
16	Administrative Experience			
	Designation	From	To	Place
1	Nss program officier	2016	2020	University college of Arts.Tumkur
2	HOD	2019-	till date	University college of Arts.Tumkur

17	o	(Tick below)		
	Details	Paper Presented	Lecture Delivered	Session Chaired
1	Globalization, Higher Education and Disability 3/2/2011 to 5/2/2011, Bangalore	✓		
2	Violations on Women, Children and Aged: Answer from Bhagwan Buddha, Tumkur , 06/03/ 2013	✓		
3	The Role of Public Libraries in Promoting Open Access to the Aged and Women with Disabilities in	✓		

	India and other Countries, Bangalore University, 19 & 20 August, 2013			
4	Freedom of Association for positive Business Environment, Bangalore University, 12/11/2014	✓		
5	Eco Tourism for promoting Business in favor of empowering the committee in India, 27&28 February 2015	✓		
6	Impact Of Mobile Number Portability On Telecom Services In TUMKUR, 10 <sup>th</sup> August, 2015	✓		
7	Financial Statement Analysis of KSRTC Tumkur District.BMS College of Law, Bengaluru.12 <sup>th</sup> Aug 2017.	✓		
8	E-Banking Services with Special Reference to SBI bank, Unverisity Branch, Tumkur.BMS college of Law,12 <sup>th</sup> Aug 2017.	✓		
9	Experience of Electoral Participation By Women of SC/St At Elections to Local Self Government in Karnataka with Special reference to Dr.B.R.Ambedkar Thoughts On social Justice.BMS college of Law, Bengaluru, 12th Oct 2019.	✓		
10	ILO Response to Indian Constitutional Provision for Protecting Workers Rights. At J.B. Campus, Bengaluru on 8 <sup>th</sup> -9 <sup>th</sup> February 2020.	✓		
11	Analysis of Law Relating to Construction and other Building Worker During Covid-19 and its Impact on Migrant Workers	✓		
18	<b>Papers Presented/Lecturers Delivered/Sessions Chaired in Conference and Symposia (National)</b>	<b>(Tick below)</b>		
	Details	Paper Presented	Lecture Delivered	Session Chaired

1	Impact of Globalization in Human Rights, Jain University, 28/06/2010.	✓		
2	Woman: Use, Abuse and Misuse, Bangalore University, 27/06/2010 to 29/06/2010.	✓		
	Micro Finance and Sustainable Livelihood and promotion in India, SIT, Tumkur, December 2010.	✓		
	<b>For the year 2011 - 12</b>			
1	Problems of women domestic workers and sex workers, Bangalore University, 26/05/2011.	✓		
2	Human Resource strategy at Global level, Tumkur University, 19/11/2011.	✓		
3	Human Resource accounting practices in India, Tumkur University, 10/02/2012.	✓		
4	Social Transformation through Women Empowerment, Tumkur University, 5/11/2011.			✓
5	Regional Imbalance, Banking Industry and Inclusive Growth in Karnataka/India, University of Mysore, 15 & 16 December 2011.	✓		
	<b>For the year 2012 - 13</b>			
1	Role Of Technology In Oral Health Sciences, Tumkur University, 28/03/2013.	✓		
2	The Role of Central Government and State Government for Regulating Retail Industries in India, Tumkur University, 25/08/2012.	✓		
3	Impact of Globalization on Indian Values, Tumkur University, 08/12/2012	✓		
	<b>For the year 2013 - 14</b>			
1	Women in Labour Market: Issues and Challenges, BMS College for Women, Bangalore on 24 and 25 October 2013.	✓		

2	New Dimensions of Companies Act, 2013, on 7 <sup>th</sup> and 8 <sup>th</sup> March 2014, Tumkur.	✓		
<b>For the year 2014 - 15</b>				
1	Law relating to Agricultural Insurance Schemes, Tumkur University, 22/11/2014.	✓		
2	United Nation disability law reforms and their adoption in context with right to food and shelter for person with disability in India, 3/02/2015.	✓		
3	SMES and Government policy Initiatives an India outlook, Tumkur University 6/02/2015.	✓		
4	Innovation: A real challenge for India businesses in 21 <sup>st</sup> century 12/02/2015 to 13/02/2015, Tumkur University.	✓		
<b>For the year 2015 - 16</b>				
1	Study on Awareness of E-banking facilities –among the Customers of ICICI Bank in Tumkur, , Tumkur University, 25 <sup>th</sup> April 2015	✓		
2	Impact of Pradhan Manthri Jana Dhan Yojana in present Scenario, Tumkur University, 25 <sup>th</sup> April 2015	✓		
3	Issues And Challenges For Access To College Institutions And Workplace For Persons With Disabilities, Bangalore University, 7 <sup>th</sup> and 8 <sup>th</sup> May.	✓		
4	Mahatma Gandhi's Prospective on the Eradication of Untouchability in India, Tumkur University, 5 <sup>th</sup> October 2015	✓		
5	Impact of Commerce in Higher Education, 16 <sup>th</sup> October 2015	✓		
6	Sustainable Tourism Development and Responsibility of Corporate in India, , Tumkur University 23 <sup>rd</sup> and 24 <sup>th</sup> March 2016	✓		
7	Jan Dan Yojana and Financial Inclusive overview,	✓		

	16/03/2016			
	<b>For the year 2016 – 17</b>			
1	Implementation of GST in India, it' benefits and impact on various sector. Tumkur University 7-05 2016.	✓		
	<b>For the year 2017– 18</b>			
1	Rural Road Development is poverty Reduction, An Idea of Gandhji. Tumkur University.3 <sup>rd</sup> and 4 <sup>th</sup> April 2017.	✓		
2	Impact of Demonetization on the livelihood and Employment of Unorganized Labor. Bangalore university, 8 <sup>th</sup> and 9 <sup>th</sup> April 2017.	✓		
3	A Study on perception and Awareness of people usage of KSRTC Bus Service in Tumkur District. Tumkur University .22 <sup>nd</sup> April 2017.	✓		
4	Institutions in Development of Women Entrepreneurship: A critical Evaluation. Tumkur University.27 <sup>th</sup> and 28 <sup>th</sup> Nov 2017.	✓		
	<b>For the year 2018– 19.</b>			
1	Legal regulations for Democratic Participation of persons with Disabilities in Elections .ISEC Bengaluru28 <sup>th</sup> and 29 <sup>th</sup> June 2018.	✓		
2	Role of ICT for Sustainable development of women Enterprises in SME sector-A case study of Karnataka. Tumkur University.22 <sup>nd</sup> and 23 <sup>rd</sup> March 2019.	✓		
	<b>For the year 2019-20.</b>			
1	Electoral participation of women in Panchayats-An empherical study in villages of tumkur .ISEC Bengaluru.18 <sup>th</sup> and 19 <sup>th</sup> sept 2019.	✓		

19	<b>Publications of Books / Chapters</b>	
	<b>1. PAPERS PUBLISHED IN NATIONAL/INTERNATIONAL CONFERENCE PROCEEDINGS FOR THE YEAR</b>	
	“Internet Business Models and Strategies” published in Conference proceedings of National Conference on “Business Innovation & Technology Management” organized by Karnataka State Higher Education Council, Bangalore and Center for Project Management & Center for E-Commerce and Communication, Tumkur University, Tumkur held on 03 <sup>rd</sup> November, 2012.	
	“Impact of Globalization on Indian Culture and Values” published in Conference proceedings of National Conference on “Culture & Society Transformation, Challenges & Strategies” organized by Department of Studies and Research in Sociology and Center for Rural Social Documentation, Tumkur University, Tumkur held on 08 <sup>th</sup> December, 2012. (ISBN-978-93-82694-05-2)	
	“Human Resource Strategy At Global Level” Published in Human Resource Strategies in the Competitive Global Business Environment: Issues and Challenges.	
	“The Role of Central Government and State Government for Regulating Retail Industries in India” published in Foreign Direct Investment and Retailing. (ISBN-978-95-5051-832-	
	“Violations on Women, Children and Aged: Answer from Bhagwan Buddha” published in Conference proceedings of International Conference on ‘Contemporary Human Sufferings: Wisdom of Bhagwan Buddha’ held at Tumkur on 06 <sup>th</sup> March, 2013.	
	Causes and Consequences of Human Sufferings” published in Conference proceedings of International Conference on ‘Contemporary Human Sufferings: Wisdom of Bhagwan Buddha’ held at Tumkur on 06 <sup>th</sup> March, 2013.	
	“Role Of Technology In Oral Health Sciences” published in Conference proceedings of National Seminar on “Technology in Business: A Comparative Edge for Organizations” Organized by Tumkur University and East Point College of Engineering and Technology on 28 <sup>th</sup> March, 2013. (ISBN-978-81-923424-5-0)	
	“Stress Management Of Working Women In BRFL, Bangalore”. Published in Periodic	

	Research Multi Disciplinary International Research Journal, referred BI-Lingual Quarterly Vol 3 issue for May 2015 ISSN NO. 2231-0045, E-ISSN: 2349-9435, impact factor SJIF 2012=3.474.
	“Impact Of Mobile Number Portability On Telecom Services In TUMKUR” Published in International Journal Of Business, Management And Social Sciences (IJBMS). Vol. IV, issue 12 (III) August 2015, ISSN 2249-7463.
20	<b>ARTICLES PUBLISHED IN EDITED BOOKS</b>
	“Corporate Social Responsibility in a Changed Economic Scenario” published by Macro Dynamics of Business Education. By: Dr. B. Shekhar, Pragathi Graphics Bangalore. (ISBN-978-93-81441-29-9)
	“The Role of Public Libraries in Promoting Open Access to Aged and women with Disabilities in India and other Countries” Published by Department of Library and Information SCIENCE, Bangalore University, Bangalore 2013 ISBN-81-85216-47-9
	“Women in Labor Marking : Issues and Challenges” Published by college Book House, Bangalore, October 2013,ISBN-978-93-819792-6-6
	Innovation A real challenge for Indian Business in 21 <sup>st</sup> century “published by Department of Studies Research in Commerce, Tumkur University, on 12 <sup>th</sup> and 13 <sup>th</sup> Feb 2015.
	published in national conference proceedings entitled ‘Social Exclusion, inclusion and prevailing social justice in India: An anthology of Research Papers’ at DOSR in Sociology, Tumkur University, ISBN 978-93-82694-45-84
	Women in Labor Market: Issues and Challenges” an UGC sponsored National Seminar on “Women in Service Sector: Career Opportunities and Challenges”Proceedings of the National Seminar-NSWSSCOC-2013, Organized by BMS College for Women, Bangalore on 24 and 25 <sup>th</sup> October 2013.
	“Eco-tourism for promoting business in favor of Empowering the community in India”, in two days International Conference on community Empowerment in changing World-Issues and challenges Jointly organized by University of Mysore, Karnataka State Planning Board, Karnataka State Open University, Development Research Foundation. On 27 <sup>th</sup> and



	28 <sup>th</sup> Feb 2015.
	“Mahatma Gandhi’s Prospective on the Eradication of Untouchability in India” published in UGC sponsored two days national conference on “GANDHIAN PHILOSOPHY AND RECENT TRENDS IN INDIA” Organized by Department of Political Science, University college of Arts Tumkur University held on 5 <sup>th</sup> October 2015.
	“Study on Awareness of E-banking facilities –among the Customers of ICICI Bank in Tumkur” Published by Department of Studies and Research in Economics, Tumkur University, Tumkur on 25 <sup>th</sup> April 2015
	“Impact Of Mobile Number Portability On Telecom Services In TUMKUR” Published in International Journal Of Business, Management And Social Sciences (IJBMS). Vol. IV, issue 12 (III) August 2015, ISSN 2249-7463.
	UGC sponsored two days national conference on “GANDHIAN PHILOSOPHY AND RECENT TRENDS IN INDIA “Organized by Department of Political Science, University college of Arts Tumkur University held on 5 <sup>th</sup> October 2015.
	Role of ICT for Sustainable Development of Women Enterprises in SME Sector- A Case Study of Karnataka ‘published in national conference proceedings entitled ‘Innovative Strategies for Inclusive Growth & Sustainable Economic Development: Opportunities & Challenges’ at DOSR in Commerce, Tumkur University, ISBN 9789388805292, pp 77-81, published by Archers & Elevators Publishing house, Bangalore.
	Poverty and Human Rights’ published in national conference proceedings entitled ‘Social Exclusion, inclusion and prevailing social justice in India: An anthology of Research Papers’ at DOSR in Sociology, Tumkur University, ISBN 978-93-82694-45-8
	‘Role of promotional Institutions in Development of Women Entrepreneurship : A Critical Evaluation ‘published in national conference proceedings entitled ‘Management of Evolving Trends of Indian Economy: A New Outlook’ at DOSR in Commerce, Tumkur University, ISBN 978-81-935319-2-1, pp 180-183, published by Infinite Learning Solutions, Bangalore.
21	<b>Research Publications in Refereed Journals / UGC approved</b>

1	“Status of Agriculture Credit in India :An Analysis” Published in Pezzottaote Journals, International Journal of Retailing and Rural Business Perspectives .A referred Quarterly Journals, volume2 Number4, Oct-Dec,2013 ISSN(p)-2279-0934,ISSN(o)2279-0942.
2	“A study on Pay Roll System in KSRTC in Tumkur Division-1.”Published A Multidisciplinary International Journal, Shrinkhla Ek Shodhparak Vaicharik Patrika, Vol-4 Issue -5 January, 2017 ISSN(p) 2321-290X.
3	“E-Banking services with special reference to SBI Bank, University Branch, Tumkur.”Published in International Journal of Business, Management and Social Science (IJBMS) Vol.VII, Issues2August, 2017 ISSN 2249-746.UGC Approved .
4	“Financial Statement analysis of KSRTC Tumkur District”.Published in International Journal of Business, Management and Social Science (IJBMS) Vol.VII, Issues2August, 2017 ISSN 2249-746.UGC Approved .
5	Experience of electoral participation by women of Sc/St at elections to local self government in Karnataka with special reference to Dr.B.R.Ambedkar thoughts on social justice. Published in International Journal of Advance and Innovative Research, Vol6, Issue4 (I) oct-2019 Part-II.
6	Evaluation of Performance of KSRTC bus services in Commuters Perspective with Special Reference to Tumkur District published in UGC care journal Sambodhi Journal Volume 46 , No-2 , January – March (2021) ISSN No-2249-6661.
7	Critical Issues that need to be addressed by KSRTC management for better Performance of Delivery Service. Published in Wesleyan Journal of Research, Vol- 27 No-1 February 2021. ISSN – 0975- 1386.
8	Performance Evaluation of KSRTC with Special Reference to Tumkur Division. Published in Best : International journal of management Information Technology and Engineering (Best :IJMITE)ISSN(p) 2348-0513,ISSN (E) 2454-421X Vol.9,Issues 1 Jan 2021,15-24.
9	Analysis of Law Relating to Construction and other Building Worker During Covid-19 and its Impact on Migrant Workers. Published in Social Science and management Welfare Association Vikramaditya College , Jabalpur, M.P (INDIA)

10	Critical Issues that Need to be Addressed by KSRTC Management for better performance of Delivery Services. Published in Wesleyan Journal of research. Multidisciplinary/Peer reviewed/Referred UGC Care listed Feb-2021. ISSN-0975-1386 Impact2020 Factor: 6.7			
11	Evaluation of Performance of KSRTC Bus service in Commuter Perspective with special Reference to Tumkur District. Published Sambodhi. A Quarterly Peer Reviewed, Referred Research Journal.UGC Care Listed. Jan-march-2021.ISSN No.:2249-6661(P) Impact factor:5.80			
12	Performance evaluation of KSRTC with special reference to Tumkur Division. Sambodhi. A Quarterly Peer Reviewed, Referred Research Journal. UGC Care Listed. Jan-march-2021.ISSN No.:2249-6661(P) Impactfactor-5.80			
13	Occupational Health Status among Women Workers: A Study in Food Industry. Published in “Journal of Contemporary Issues in Business and Government” with ISSN :1323-6903			
14	The Role of Mico Finance Institutions in Rural Economy: A preliminary study. Published in “Journal of Contemporary Issues in Business and Government” with ISSN :1323-690			
15	Cyber Stalking of Man and Women in India. Published in Wesleyan Journal of research. Multidisciplinary/Peer reviewed/Referred UGC Care listed April 2021. ISSN-0975-1386 Impact2020 Factor: 6.7			
22	<b>Research Projects</b>			
	<b>Completed</b>			
	<b>Title of Project</b>	<b>Funding Agency</b>	<b>Duration</b>	<b>Amount</b>
	“An Empirical Study On Accessibility Rights Of Disabled Persons In Tumkur University	UGC	2 year	126500

## 23 Orientation/Refresher Course / FDP

Sl. No.	Course	Date and Year (From-To)	Organizing College/University
1	Orientation Course	29.06.2011 to 26.07.2011	University of Hyderabad
2	Refresher Course	1.12.2014 to 20.12.2014	Bangalore University
3	FDP	30.10.2010	Sheshadripuram College
4	Induction Program	20 to 22 <sup>nd</sup> September 2011	Jain University
5	NSS ETI	17 to 23 <sup>th</sup> October 2016	University of Mysore
6	On-line Short Term Course	28-05-20T	UGC-HRDC Gujarat University
7	Refresher Course (online)	06-11-2020-19-11-2020	HRDC UGC University of Mysore
8	FDP(online)	04-06-To 17-06-2020	SWAYAM-NPTEL
9	Refresher Course (online)	17-08-2020To 30-08-2020.	HRDC and Govt First Grade college, Harihar
10	FDP (online)	21-05-2020 To 27-05-2020	Rani Channamma University. Belagavi.
11	Two Weeks International Online FDP.	17-08-2020 To-30-08-2020. 14 days.	Swayam-NPTEL
12	Refresher Course on E-Governance	17-08-2020 To-30-08-2020. 14 days.	MHRD & Spoken Tutorial, IIT Bombay.
13	Refresher Course (online)	06-11-2020 To 19-11-2020. 14 days.	HRDC UGC,
14	Two weeks "Introduction to life skills"	04-01-2021. To 23-01-2021. 14 days	Bharathidasan University & UGC.
15	One-day Workshop on E-resources	20-08-2016.	Tumkur University
16	One –Day Workshop on (CBCS)for UG	07-11-2017.	Tumkur University
17	One Day Workshop on (SIMs)	24-01-2017	Tumkur University

18	One-Day Workshop on Higher Education	07-07-2017	Tumkur university.
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## **24 Participated as BOS/BOE / Chief Examiner/ any other examination related responsibilities**

- Worked as deputy chief superintendent for Tumkur university exams in University College of arts for the AY 2016-17.
- Active participation in examination related works like setting the question paper in various subject, attend the valuation work and discharge the exam work in college.
- Member of the LIC Committee appointed by the Tumkur University
- Member of the BOE Committee for First year B.com and BBM degree, appointed by the Tumkur University.

## **25 Additional responsibilities in addition to regular work at the University**

### **a. Appointed as Nss Officer 2016-2017 to 2019-20.**

- Worked as NSS Programme officer for Four years and deputy programme officer in the academic three year in university college of Arts, TUT.
- Member of the Admission Committee for UG Course for the Academic Year 2011-12, 2013-14 still date for University College of Arts
- Member for UGC affairs committee for University College of Arts
- Member of Parent Teachers Association
- Committee member to prepare AQAR report for the year 2016-17
- Member of Prevention of Sexual Harassment Cell (College), 2013-14
- Guided Dissertation for students of BBM from the year 2011 to till date
- Performed as Presiding Office in Election Duty at Gubbi, Tumkur.
- Member of cultural activities for the year 2015-16
- Worked as Member of Task Force Committee

- Worked as Member of BOAE
- Question Paper set and Evaluation 2018-19
- Organized International Webinar 2020.
- Member of Admission Committee for B.Com and BBM 2019-20.

**Recognitions/Fellowships/Medals/Doctoral/PDF etc.,**

- a. Member in Karnataka Welfare Association for the Blind.
- b. Worked as Joint secretaries in Tumkur University Teachers council of commerce and management.

**Any other achievements / Activities**

- Member of Editorial Committee in Social Research Foundation
- Certificate of review vol.3 issues 09 month dec-2018.

**Declaration:**

I hereby declare that all the above cited details are true to best of my knowledge.  
Thank you

Yours faithfully

Date:

Place:

**.(Dr.E. Vanajakshi)**